

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, August 18, 2014 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

PRESENT Brentt Raybion, Michael Probst, Fernando Lafuente, Jane Pearce, Sandra Keith, Jim Kitchens, and Teri Trull.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Kitchens

**AWARDS &
RECOGNITION** Vance Christie, HS Voc. Ag teacher introduced himself and stated the FFA members present would conduct a short program. Manuel Sanchez, Spencer Ross, Tanner Christie, and Rex Ross each introduced themselves and gave a brief overview of their activities this past school year and during this summer. They thanked the board members for their support and encouragement.

**ATHLETIC
REPORT** Andy Howard reported 80 athletes have come out for football therefore they will have 3 teams this year. The Cisco scrimmage was productive and the athletes competed well. Goldthwaite will be the next scrimmage. Meet the Bulldogs will be held Aug. 26 and at the event the Little Dawgs will be announced. There are 49 middle school athletes out for football this year. In the cross country program there are 9 girls and 11 boys participating at the high school level.

PUBLIC FORUM No one

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Mr. Lafuente and carried 7-0 to approve the minutes from the July 21, 2014 meeting.

A motion was made by Mr. Probst, seconded by Ms. Keith and carried 6-0 to approve the minutes from the August 11, 2014 meeting. Mr. Raybion abstained from the motion.

**Budget
Amendments** A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to approve the following budget amendments.

To record a donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donation	Increase Est. Revenue	\$3,000
199-36-6xxx	Supplies	Increase Appropriation	\$3,000

To record a donation from BMS PATS for supplies:

199-00-5744	Donation	Increase Est. Revenue	\$2,686.79
199-11-6399	Supplies	Increase Appropriation	\$2,686.79

To amend the 2013-2014 Operating Budget as follows:

199-11-61xx	Salaries	Decrease Appropriation	\$4,000
199-21-61xx	Salaries	Increase Appropriation	\$4,000

2014-2015 Teacher Appraisal Calendar A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to approve the 2014-2015 Teacher Appraisal Calendar with one change to be made under “Holidays” the last bullet should read “No teacher observations may be conducted during standardized testing”.

2014-2015 PDAS Certified Teacher Appraisers A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 7-0 to approve the 2014-2015 PDAS Certified Teacher Appraisers as being Eric Bierman and Stacy Rush at High School, Shona Moore and Russell Lee at Middle School, Angela Bierman, Christy Finn and Lavonta Harper at Brady Elementary, and Johnny Clawson, Hollis Moore and Judy Fincher from the Administration Office as recommended by Mr. Clawson.

2014-2015 Student Code of Conduct A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to adopt the 2014-2015 Student Code of Conduct with the following added addendum as recommended by Mr. Clawson.

ATTENDANCE

Brady ISD will follow graduated sanctions in regards to absenteeism/truancy pursuant to Texas Education Code and SB 393. The list of graduated sanctions that will be used is available at each campus.

NEW BUSINESS/DISCUSSION

First Reading TASB Policy Update 100 Mr. Clawson gave an overview of the local policies that will be effected by the TASB Policy Update 100. The local policies effected are as follows.

- *CPC-Office Management-Records Management
- *CRD-Insurance & Annuities Management-Health & Life Insurance
- *DCB-Employment Practices-Term Contracts
- *DCD-Employment Practices-At-Will Employment
- *DCE-Employment Practices-Other Types of Contracts
- *FDA-Admissions-Interdistrict Transfers
- *FL-Student Records
- *GBAA-Information Access-Requests for Information
- *GKB-Community Relations-Advertising & Fund Raising in the Schools

REPORTS

Accountability Hollis Moore reported for the 2014 school year each campus and the district as a whole met “Standard” rating. The high school campus received 4 out of 6 distinctions, the middle school 7 out of 7, and the elementary missed distinction by one point but there was improvement in each area.

Principals

Brady Elementary

Angela Bierman reported Meet the Teacher will be Thursday from 5:30-6:30 for grades 1-5 and on Friday from 5:30-6:30 for Head Start, PPCD, PreK and Kindergarten. The Head Start furniture and curriculum will be arriving this week.

Middle School

Shona Moore announced the BMS PATS organization will be buying school supplies for each student at the campus. Open House for grade 6 will be tomorrow at 5:30 and grades 7 and 8 will begin at 6:30. New math standards have changed the TEKS and the teachers are preparing for the changes.

High School

Eric Bierman reported Fish Camp was held last week. School start for Freshman on the first day of school will be at 7:55 and for upper classmen 9:45. Class meetings will begin afterwards. Pep rallies will be held on Fridays at 12:25.

Food Service

Sarah Smith reported a few changes in the menu this year. For breakfast more fruit will be served and for lunch less sodium may be served. Smart Snack rules went into effect July 1 which she briefly described and she will be talking to the administrators regarding the changes. Preparations are being made on the tower gardens to be used again this year.

Technology

Mr. Clawson reported the technology department is preparing all technology for the first day of school and all is going well.

Monthly Finance

The financial report for the month of July is as follows.

Cash	\$3,024,462.17	CD's & Savings	\$3,711,858.15
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Budget Review

Barbara Landry, Business Manager, gave an update to the proposed 2014-2015 budget. At this time it is a balanced budget. This was possible by making some cuts in areas that monies were expended but not used over the past few years and also increased the revenues by \$7,000 due to the tax collections. Food Service budget is balanced but she continues to look at some areas. Debt service is balanced. At this time the district does not qualify for state funding to help pay for the district debt.

Superintendent

Correspondence

Dianne Hardman

BNB Safety Deposit Box

Mr. Clawson and Teresa Lawrence, Administrative Assistant, inventoried the district's safety deposit box and found all documents accounted for.

Maintenance/Transportation

Vehicles are ready for the first day of school as well as all other vehicles. Maintenance moved the overhead carport at the elementary closer to the cross walk. New letters have been received for the elementary outside sign. All painting and minor repairs have been completed at all campuses. Commended both departments for their hard work and quick response to the needs of the district.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 8:05 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.071 regarding legal matters.

Ms. Pearce declared the session open at 9:10 p.m.

No action was taken in open session

ADJOURN

A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:12 p.m.

Board President

Board Secretary